



## Habitat Crew Lead (plants, rangelands, wetlands)

**Organization:** High Desert Partnership

**Location:** Hines, OR

**Job Category:** Seasonal, \$19-23/hour based on experience.

**About us:** High Desert Partnership is a non-profit company focused on collaboration. We are dedicated to science-based adaptive management that makes sense for Harney County. Through collaboration, we have been able to work together and tackle some of our community's hardest challenges such as restoring forests and wetlands, mitigating wildfire, creating opportunities for youth, and growing our local rural economy. Monitoring projects is one of the many support systems put in place to assist and inform our collaboratives. To learn more about Harney County please view our video [Land Water Sky Soul](#) on youtube.

**Job Description:** We are hiring **one crew leader** to lead a team of 2-3 people, including local youth, in monitoring vegetation in remote Southeast Oregon areas. Projects include collecting information for potential wildland fire control lines, and inventory methods for wetland and rangeland restoration. Technicians will have the opportunity to gain experience networking and fostering relationships with our partners: staff from agencies, private landowners, and other non-profit organizations. Fieldwork will occur on weekdays on a 4/10 schedule not exceeding 40 hrs/week. This work is performed outdoors in Harney and Malheur Counties in Oregon. This area is known for the variety of terrain, weather, and wildlife that can be experienced in one day. All members of the monitoring crew will be expected to be prepared for the adverse conditions present in the Northern Great Basin of Oregon.

**Duties:** Flexibility in assigned tasks is a must for this position as weather conditions or shifting priorities influence work schedules. Training in all protocols will be provided. Below is a general list of duties that the Habitat Crew Lead may be asked to perform:

### Leadership (15%):

- Lead a crew in a field setting.
- Build relationships with team members and collaborative partners.
- Organize and prepare the crew for the field each day.
- Monitor the progress of projects.
- Maintain data quality control and assurances.
- Communicate and work closely with collaborative partners about monitoring projects.

### Fieldwork (75%):

- Conducting line-point intercepts to measure vegetative foliar, basal, and ground cover.
- Identifying rangeland, forest, and wetland plants to species using plant identification guides and provided training.



- Use linear monitoring applications to measure forest fuels.
- Clipping and weighing above-ground plant biomass.
- Navigating to remote field sites using GPS, Maps, compass, and other navigation procedures.
- Driving on rough 4WD roads to access field sites.
- Driving for extended periods of time.
- Following detailed field protocols.
- Assisting collaborative partners with other ongoing monitoring projects.
- Maintain all monitoring equipment including vehicles during the monitoring season.

Office Work (10%):

- Entering data using Microsoft office applications and Google Drive in an office environment.
- Help write reports on the progress of ongoing projects.

**Qualifications:** Preference will be given to applicants who have or are pursuing a degree in biological sciences- or natural resources-related fields (e.g., botany, ecology, or rangeland management) and have past management or collaboration experience. Qualified candidates will be:

- Detailed-oriented, reliable, collaborative-minded, and able to work independently.
- Flexible in assigned tasks and schedule.
- Experience or training in identifying plant species (preferably Great Basin vegetation).
- Vegetation sampling techniques, such as line-point intercept, biomass sampling, and transect/ground photo monitoring.
- Living or working in rural/remote locations.
- First Aid/CPR certified or willing to be certified.
- Experience operating 4WD and ATV vehicles safely.
- Navigating with maps, compasses, and various GPS applications/equipment.

***Successful applicants must have a valid driver's license and an acceptable driving record.***

**Housing:** None offered.

**How to apply:** Please apply online at <https://podio.com/webforms/28383266/2259584>

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